



Environmental Policy

Revision Date: January 2022

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1.0 ENVIRONMENTAL POLICY

Through management leadership, employee engagement, and communication with all persons working on our behalf, we are committed to:

- Moving our business toward sustainability by focusing on zero carbon, zero water, and zero waste in our operations.
- Respecting the environment and culture of the local communities in which we operate.
- Conforming to the spirit as well as the letter of environmental laws, regulations, company policies, and procedures. Where local laws and regulations are not strong, we will follow international norms and industry standards.
- Pursuing challenging sustainability goals, and measure and report progress towards them.
- Enhancing our sustainability culture, management and performance through continual improvement and a focus on prevention.
- Working with customers to align our incentives with theirs for improved sustainability in our operations.
- Integrating sustainability considerations into business planning, construction and building material selection, procurement, decision making, and daily activities.
- Acknowledging and reducing our contributions to climate change, analyze how climate change will create risk for our operations, and work to mitigate those risks.
- Prioritizing renewable energy sources that result in additional new generation capacity, are located near where we operate, and do not contribute to additional environmental harms.
- Reducing our contributions to water stress by building facilities that do not consume water for cooling, improving water conservation of fixtures and irrigation, and partnering with communities to use collective action to restore water flows in nearby watersheds in high water stress regions.
- Maintain and improve the biodiversity of land under our responsibility. This includes not operating in World Heritage areas and IUCN Category I-IV protected areas.
- Reducing waste across our portfolio through circular economy principles, environmentally preferable procurement, partnership with suppliers, and proper recycling of electronic wastes.

2.0 PROGRAM REVIEW

| Review/Change | Responsible Party | Date of Change |
|---------------|-------------------|----------------|
| New Policy | K. Myers | 2022-01 |